



## ***Discipleship @ Work Spiritual Gifts Assessment***

### **Introduction to the Gifts of the Holy Spirit**

Jesus called us to be His witness in this world and He gave us all we need to obey this call. He promised that we would receive power when the Holy Spirit came upon us and, once received, that His power would make us effective witnesses. When people see the Holy Spirit move, they are forced to make the choice between continuing life in the kingdom of this world or moving deeper into the Kingdom of God.

The Gifts of the Holy Spirit are a part of the normal Christian life, as is depicted in various places in the New Testament. The Scriptures referenced below catalogue some of the gifts. However, the power of the Holy Spirit as part of our inheritance from Jesus is touched on with regular frequency in Acts and in Paul's letters.

1 Corinthians 12:7-11	1 Corinthians 12:27-31	Ephesians 4:11-13	Romans 12:6-8
Wisdom	Apostle	Apostle	Prophecy
Word of Knowledge	Prophet	Prophet	Serving
Discerning spirits	Teacher	Evangelist	Teaching
Speaking in tongues	Miracles	Pastor	Encouragement
Interpretation of tongues	Healing	Teacher	Giving
Prophecy	Helping		Leadership
Faith	Guidance		Mercy
Miracles	Tongues		
Healing	Interpretation of tongues		

### **Identifying Spiritual Gifts**

Spiritual gifts are given to enable and empower us for the Kingdom work we are called to. Part of knowing how you are equipped is understanding how God is using you. If God is putting you in situations that call for healing, then it is likely that He has given you the gift of healing. If He is calling you to teach others, then He has likely given you the gift of teaching.

Part of being able to identify your gifts is believing in a good God who wants you to be successful in His assigned work. Another part is understanding that you are called to witness to Jesus in all of His power and authority, including healing and teaching **as He did**. Therefore, the right attitude toward the gifts referenced in the scriptures above is important for allowing the Holy Spirit to work through you as the situation calls for.

There are three keys that can help you identify your spiritual gifts. As you work through the definitions of the spiritual gifts, examine your life, and identify the following:

- degree of desire you have for the gift.
- experiences using the gift faithfully.
- what others have spoken to you in affirmation of the gift's presence in your life.

---

### **Cultivating the Gifts**

Know that the Holy Spirit has gifted you with some gifts that seem a natural part of who God has made you to be. Other gifts can be not only accessed on occasion but cultivated.

"Now eagerly desire the greater gifts." 1 Corinthians 12:31

"Follow the way of love, and eagerly desire the gifts of the Spirit, especially prophecy." - 1 Corinthians 14:1

Love, for God and others, and the desire for more of God is the soil in which the spiritual gifts grow. Practice the gifts within your local church body, ask for accountability as you practice your gifting, and return to the Word for inspiration.

### **Posture Yourself for Impartation of Gifts**

"You do not have because you do not ask God" - James 4:2

Pray specifically and diligently. Study the gifted, especially as others have used them in Scripture and since, and cultivate relationships with people more advanced in the gifts. Pursue the gifts for the right reasons. Our motives are a significant factor in the release of our gifting.

### **Humility and the Gifts**

One of the reasons the gifts have been dismissed, now and in the past, is due to the pride and hypocrisy that can easily creep into a person's life when they operate within their gifting. We must realize that the gifts are not a rubber stamp of approval on our lives. We must continually be before the Father asking Him to reveal areas of brokenness and pain. If we are not living in this place, we can easily try to use the existence of the gifts as justification for our sin.

**Inventory of Spiritual Gifts**

What follows are 18 Spiritual Gifts taken from the four Scriptures referenced in the chart. Other spiritual gifts tests may include or exclude those included here. In an attempt to avoid ambiguity, while not claiming completeness, this inventory is restricted to what is listed in the 4 scriptures.

Each gift is defined, including a relevant Scripture. An example of the gift in action is then presented. Identity statements are listed that would be true of someone with the gift.

Rate each gift from 0 (lowest) to 5 (highest) in each of these categories:

Your level of desire for the gift.

Your level of experience faithfully using the gift.

How much the gift has been confirmed by others through affirmation or by impartation

Once you have rated each gift, bring the total score to the last page of the inventory.

Your top 1-3 scored gifts are likely those you have been gifted with as a natural part of who God made you to be.

The next level of scored gifts, 2-4 or so, are likely gifts that are “bubbling” in you (think of the bubbles in liquid that is just about to boil). These are gifts that can be cultivated.

**Teaching** - The ability to understand and communicate God's Word and His truths to others effectively, in ways that lead to applications in their lives.

“And when Jesus had finished saying these things, the crowds were amazed at His teaching, for He taught as one who had authority, and not as their teachers of the law.”

- Matthew 7:28-29

A woman taught a class within her local faith community on the Kingdom of God and finances. Through her teaching, many saw the need to get out of the debt that was impairing their ability to live their lives for the kingdom. The men and women that went through the class left with plans for getting out of debt and are making every effort to follow their Kingdom financial plan.

- I like studying and reflecting and then effectively communicating what I have learned to others.
- When I communicate biblical truth, others are motivated to learn more about their faith in God and the Bible and are often inspired to greater obedience to the Word.
- When I relate God's truth to others, it helps them to grow and develop, propelling them into the Kingdom.
- When I am learning a spiritual truth, I automatically envision how to present the concept in a useful way to others.

Desire - \_\_\_\_\_ (0-5)

Experience - \_\_\_\_\_ (0-5)

Confirmed By Others - \_\_\_\_\_ (0-5)

Total - \_\_\_\_\_

**Encouragement** - The ability to come along side people, to effectively listen to them and hear their heart, and provide comfort, counsel and assistance to help them become more effective for Christ, closer to psychological and relational wholeness.

“Joseph, who was also called by the apostles Barnabas (which means son of encouragement).” – Acts 4:36

“When the congregation was dismissed, many of the Jews and devout converts to Judaism followed Paul and Barnabas, who talked with them and urged them to continue in the grace of God.” – Acts 13:43

A woman’s father passed away. She was at the point of renouncing her faith due to her anger toward God. A friend of hers began to engage her heart. As they met together the woman’s heart began to experience peace. She began to see from heaven’s perspective and allow Jesus to meet her in her brokenness.

- People tell me I am a good listener.
- Others seem to be comfortable approaching me with their problems.
- I often see attributes or gifts in others that they are slow to recognize in themselves.
- I am usually aware of the emotional state of people around me, whether they are content or whether something is bothering them.
- In stressful situations, I often find myself able to give perspective on what is positive in a way that others find helpful.
- I tend to have more faith in people than they have in themselves.
- I empathize with others easily and enjoy helping them mature in their faith.

Desire - \_\_\_\_\_ (0-5)

Experience - \_\_\_\_\_ (0-5)

Confirmed By Others - \_\_\_\_\_ (0-5)

Total - \_\_\_\_\_

**Wisdom** - The ability to understand and apply biblical and spiritual insight to complex, paradoxical or other difficult situations. For some, this ability manifests regularly to bring a “sliver” of God’s mind to complex situations. Much like a word of knowledge, it can manifest as a message of wisdom donated in the moment.

“And the child grew and became strong, filled with wisdom. And the favor of God was upon him [...] After three days they found Him in the temple, sitting among the teachers, listening to them and asking them questions. And all who heard Him were amazed at His understanding and his answers.” – Luke 2:40,46

During a meeting the group had come to the end of their ability to come up with ideas to deal with the issues that were pressing upon them. As their frustration grew, a man who had been quiet for most of the meeting spoke up. As he began to speak, solutions began to surface to problems that seemed to be impossible.

- I am known for my depth of spiritual understanding and insights into complex matters.
- I have resolved paradoxes by cutting through to the essence of an issue, helping those involved see God’s way.
- I often receive an understanding of what is necessary to meet the needs of the Body.
- I provide divinely given solutions in the midst of conflict and confusion.
- I often hear the Spirit provide direction for God’s best in a given situation.
- I can apply spiritual truth in specific and practical ways.

Desire - \_\_\_\_\_ (0-5)

Experience - \_\_\_\_\_ (0-5)

Confirmed By Others - \_\_\_\_\_ (0-5)

Total - \_\_\_\_\_

**Evangelism** - The ability to spread the Good News of Jesus Christ to those who don't know Him in a way that makes them respond in faith and discipleship.

"When they heard about the resurrection of the dead, some of them sneered, but others said, 'We want to hear you again on this subject.' At that, Paul left the Council. Some of the people became followers of Paul and believed." - Acts 17:32-34

Jon goes to the same gym every morning. As he was working out one morning, he felt drawn to a certain man that was walking on a treadmill next to him. He struck up a conversation with this man. They hit it off. As their relationship grew so did their trust for each other. As their trust for each other continued to grow, Jon felt the tugging of the Spirit to ask Tim about his thoughts on faith. As they spoke, Jon began to explain his relationship with Christ and what that has meant in his life. Tim's heart opened to the truth of Christ in that moment and He became a believer.

- I frequently think about people who do not have a faith commitment, wishing they could understand how faith helps me.
- I look for ways that might help others understand the difference Christianity can make in their lives.
- I seek opportunities to build relationships with unbelievers.
- I can see how people's needs can be met through the Christian faith.
- I can comfortably talk about my Christian faith with others in a way that makes them comfortable as well.
- I get excited about sharing God's Good News with others and am thrilled when they receive the forgiveness of God.

Desire - \_\_\_\_\_ (0-5)

Experience - \_\_\_\_\_ (0-5)

Confirmed By Others - \_\_\_\_\_ (0-5)

Total - \_\_\_\_\_

**Pastoring** - The ability to provide nurturing care and spiritual guidance, from a place of deep love and concern for God's people, to help them experience spiritual growth.

I am the Good Shepherd. The Good Shepherd lays down His life for the sheep. The hired hand is not the shepherd and does not own the sheep. So when he sees the wolf coming, he abandons the sheep and runs away. Then the wolf attacks the flock and scatters it. The man runs away because he is a hired hand and cares nothing for the sheep. I am the Good Shepherd; I know My sheep and My own sheep know Me – just as the Father knows Me and I know the Father – and I lay down My life for the sheep. - John 10:11-15

Sandra is known for her patience. Her heart comes alive when she is able to sit down with a small group of women and show them the love of the Father. The women in her group feel loved because Sandra weeps with them in their wounds and brokenness, and rejoices with them in their joy. Sandra continues to call these women into deeper intimacy with Jesus and each other. She sees their group as more of a family, than just a regular bible study.

- I enjoy encouraging others to develop in their faith.
- I tend to think in terms of groups, teams and task forces rather than individual personalities as I think about how I might help others.
- I have compassion for those who seem to be getting off track. I long to see them come back to the fold.
- I would enjoy nurturing and caring for a group of people over a period of time.
- I like to see people form long-term, in-depth spiritual relationships.
- I can often assess where a person is spiritually. I try to create or look for places where they can connect to enable them to take the next step.

Desire - \_\_\_\_\_ (0-5)

Experience - \_\_\_\_\_ (0-5)

Confirmed By Others - \_\_\_\_\_ (0-5)

Total - \_\_\_\_\_



**Word of Knowledge** - Getting a Word of Knowledge is like being given a tiny piece of God's perfect understanding to help build the Kingdom. It is knowledge of a fact or truth that is often something the person could not know on their own without God's revelation.

"Now some teachers of the law were sitting there, thinking to themselves, 'Why does this fellow talk like that? He's blaspheming! Who can forgive sins but God alone?' Immediately Jesus knew in His spirit that this was what they were thinking in their hearts, and He said to them, 'Why are you thinking such things?' – Mark 2:6-8

A woman's father was in the hospital, dying from a long-term disease. A very private man, he confessed to her that he was afraid to die. Suddenly, she just knew that her uncle, who she hadn't seen in over a year, needed to travel from a distant state to help her father find peace. In the last 2 weeks of his life, his brother was by his side and led him to Christ.

- At times I find myself knowing information about a situation that has not been told to me by anyone else.
- I periodically receive pieces of information that are suddenly "there" and I don't know how it is that I know it.

Desire - \_\_\_\_\_ (0-5)

Experience - \_\_\_\_\_ (0-5)

Confirmed By Others - \_\_\_\_\_ (0-5)

Total - \_\_\_\_\_

**Miracles** - The ability to call on God to do supernatural acts, that glorify Him, often creative in nature as a demonstration of God's power and His ability to meet human needs and rule over the natural.

Nearby stood six stone water jars, the kind used by the Jews for ceremonial washing, each holding from twenty to thirty gallons. Jesus said to the servants, "Fill the jars with water"; so they filled them to the brim. Then He told them, "Now draw some out and take it to the master of the banquet." They did so, and the master of the banquet tasted the water that had been turned into wine. He did not realize where it had come from, though the servants who had drawn the water knew. Then he called the bridegroom and said, "Everyone brings out the choice wine first and then the cheaper wine after the guests have had too much to drink; but you have saved the best till now." What Jesus did here in Cana of Galilee was the first of the signs through which He revealed His glory. And His disciples believed in Him. – John 2:6-11

A church was hosting an event to honor the homeless of the city. They brought out their finest dishes and prepared a huge meal. Halfway through the meal, the servers realized that they had not prepared enough to feed all who had come. As they continued to feed the homeless, they never ran out of food. Every person that came was fed, including the volunteers that served that night.

- I find myself praying for things that are obviously beyond the natural capacity of people.
- I have seen God perform supernatural acts when I have prayed for intervention.
- I have faith that miracles happen today.

Desire - \_\_\_\_\_ (0-5)

Experience - \_\_\_\_\_ (0-5)

Confirmed By Others - \_\_\_\_\_ (0-5)

Total - \_\_\_\_\_

**Leadership** - The ability to cast vision, motivate, coordinate, and direct the efforts of others in doing God's work.

In those days when the number of disciples was increasing, the Hellenistic Jews among them complained against the Hebraic Jews because their widows were being overlooked in the daily distribution of food. So the Twelve gathered all the disciples together and said, "It would not be right for us to neglect the ministry of the word of God in order to wait on tables. Brothers and sister, choose seven men from among you who are known to be full of the Spirit and wisdom. We will turn this responsibility over to them and will give our attention to prayer and the ministry of the word." This proposal pleased the whole group...So the word of God spread. The number of disciples in Jerusalem increased rapidly... – Acts 6:1-7

A local organization within the city was leading people away from Christ toward the worship of idols. Many were afraid to say anything in an attempt to not offend anyone. One man, stood up and spoke the truth, calling out the evil that had been taking place and calling those involved to repentance. The people who were involved saw the heart of this man, repented, and left the organization to join the man in ministry focused on the truth of Christ.

- I see the "big picture" and can present it effectively for others to see it.
- I can motivate others to perform to the best of their abilities and to work together toward a common goal.
- I have enough confidence in my vision of what should be done to give direction to others.
- I frequently accept responsibility in group settings where leadership is required.
- People under my leadership sense that they are headed in a good direction.
- When necessary, I can make unpopular decisions and work through the disagreements that follow.
- I can see in advance what people can achieve.

Desire - \_\_\_\_\_ (0-5)

Experience - \_\_\_\_\_ (0-5)

Confirmed By Others - \_\_\_\_\_ (0-5)

Total - \_\_\_\_\_

**Apostleship** - The ability to minister across cultures and boundaries of thinking, starting new churches or ministries that impact multiple churches.

“When the apostles in Jerusalem heard that Samaria had accepted the word of God, they sent Peter and John to Samaria. When they arrived, they prayed for the new believers there that they might receive the Holy Spirit.” – Acts 8:14-15

“After they had further proclaimed the word of the Lord and testified about Jesus, Peter and John returned to Jerusalem, preaching the gospel in many Samaritan villages.”  
– Acts 8:25

A man moved into the city from another part of the world. He heard the call of the Father to mentor pastors. He launched a ministry that impacted the hearts of pastors and called them to live lives of radical discipleship. The pastors began to transform their churches by breaking away from traditional church paradigms to leading their flocks as missional communities, advancing the kingdom of God.

- I am excited about working in multiple church settings and diverse religious communities.
- I am interested in how the Gospel can be brought to those who have never heard it.
- I am attracted to new ministries, churches, or settings where a whole new approach to evangelism or service is needed.
- Presenting the Gospel to a different culture or in a different language sounds enjoyable.
- The idea of living or visiting different places excites me.
- I have often envisioned myself as a missionary.
- People see me as someone who demonstrates authority and vision for the mission of the Church.

Desire - \_\_\_\_\_ (0-5)

Experience - \_\_\_\_\_ (0-5)

Confirmed By Others - \_\_\_\_\_ (0-5)

Total - \_\_\_\_\_

**Giving** - The ability to sacrificially and freely give of one's resources (time, talent, and material wealth) without thought of return and with joy to further God's causes.

Jesus sat down opposite the place where the offerings were put and watched the crowd putting their money into the temple treasury. Many rich people threw in large amounts. But a poor widow came and put in two very small copper coins, worth only a few cents. Calling His disciples to Him, Jesus said, "Truly I tell you, this poor widow has put more into the treasury than all the others. They all gave out of their wealth; but she, out of her poverty, put in everything—all she had to live on." – Mark 12:41-44

A couple in the city has a heart for homeless youth. They have chosen to live simply and give their available resources to meet the needs of these youth. They put on concerts, provide food and open their home. They believe that all that they have been given is to be used in a way that expresses the Kingdom of God. Often they go without the luxuries of life so others can have their needs meet.

- I often give generously and joyfully.
- I am resourceful in finding ways to free up my time and resources to benefit others.
- I feel a sense of ownership in the ministries and projects I support financially.
- I'd rather give anonymously for the most part, unless my example might inspire others to be generous.
- I manage my finances and limit my lifestyle in order to give as much of my resources as possible.
- I believe that what I have is God's and live my life accordingly.

Desire - \_\_\_\_\_ (0-5)

Experience - \_\_\_\_\_ (0-5)

Confirmed By Others - \_\_\_\_\_ (0-5)

Total - \_\_\_\_\_

**Faith** - The ability to recognize what God wants accomplished as well as to sustain a stalwart belief that God will see it done despite what others perceive as barriers. A disproportionate gift of faith in the power of God. (Note: The gift of faith differs from the faith required for salvation, and from the measure of faith granted in our walk with God. It is disproportionately greater and easily overcomes significant doubt.)

After they had gone a long time without food, Paul stood up before them and said: "Men, you should have taken my advice not to sail from Crete; then you would have spared yourselves this damage and loss. But now I urge you to keep up your courage, because not one of you will be lost; only the ship will be destroyed. Last night an angel of the God to whom I belong and whom I serve stood beside me and said, 'Do not be afraid, Paul. You must stand trial before Caesar; and God has graciously given you the lives of all who sail with you.' So keep up your courage, men, for I have faith in God that it will happen just as he told me." – Acts 27:21-25

A man felt that he and his family were being called to support a local ministry financially. He had just lost his job, but felt the Lord speak to his heart to give a portion of their savings. He obeyed the voice of the Father even though it meant that there would be less money to cushion them during this time of transition. As his family gave of their savings each month faithfully, God met them by providing for their needs as well as a new job.

- I have a firm belief that God is active in our lives and inspire others to believe the same.
- Sometimes I sense that God is orchestrating a project or idea. I find it easy to encourage and support it when others have doubts.
- I act in complete confidence of God's ability to overcome obstacles.
- I ask God for what is needed and trust him for his provision.
- I demonstrate an attitude of trust in God's will and His promises.
- My personal experiences help me believe in the power of faith.

Desire - \_\_\_\_\_ (0-5)

Experience - \_\_\_\_\_ (0-5)

Confirmed By Others - \_\_\_\_\_ (0-5)

Total - \_\_\_\_\_

**Healing** - The desire and ability to call on God for the curing of illness and the restoration of health in a supernatural way.

“In Lystra there sat a man who was lame. He had been that way from birth and had never walked. He listened to Paul as he was speaking. Paul looked directly at him, saw that he had faith to be healed and called out, ‘Stand up on your feet!’ At that, the man jumped up and began to walk.” – Acts 14:8-10

A man had a vision of muscle being pulled away from bone. He shared that vision with a lady that was limping. She shared that that is exactly what was causing her pain. He prayed over her and she was immediately healed. She had no pain. She went to the doctor and was told that there was no longer anything wrong with her.

- Sometimes God seems to work through my prayers to bring physical, spiritual, relational, or emotional healing to others.
- I am aware of God’s presence and try to follow God’s guidance for how to pray in each situation where healing is desired.
- When petitions for healing are spoken, I find myself wanting to pray.

Desire - \_\_\_\_\_ (0-5)

Experience - \_\_\_\_\_ (0-5)

Confirmed By Others - \_\_\_\_\_ (0-5)

Total - \_\_\_\_\_

**Mercy** - The ability to perceive the suffering of others and comfort and minister effectively with empathy and compassion.

“Two blind men were sitting by the roadside, and when they heard that Jesus was going by, they shouted, ‘Lord, Son of David, have mercy on us!’ [...] Jesus stopped and called them, ‘What do you want Me to do for you?’ he asked. ‘Lord,’ they answered, ‘we want our sight.’ Jesus had compassion on them and touched their eyes. Immediately they received their sight and followed Him.” – Matthew 20:30-34

Mike overheard some of his co-workers insulting Sam, a fellow co-worker. As he heard this his heart began to break. He felt the heart of the Father toward Sam as well as how Sam must have felt in that moment. He confronted his co-workers and asked them to take Sam’s heart into consideration from now on.

- I get upset when people are hurt, displaced, or rejected and I want to reach out to them in their suffering.
- I focus on alleviating the sources of pain or discomfort in suffering people.
- I can readily gain the confidence of those in need.
- I am able to empathize with hurting people and enter into their healing process.
- I tend to see each person as a life that matters to God and reach out to people who are avoided by others.
- I express love, grace and dignity to those facing hardships and crisis.
- I enjoy conveying the grace of God to those who feel guilt or shame.

Desire - \_\_\_\_\_ (0-5)

Experience - \_\_\_\_\_ (0-5)

Confirmed By Others - \_\_\_\_\_ (0-5)

Total - \_\_\_\_\_



**Helps/Serving** - The gift that enables a believer to work gladly behind the scenes in order that God's work is fulfilled, naturally understanding the spiritual value of the practical tasks.

In Joppa there was a disciple named Tabitha (in Greek her name is Dorcas); she was always doing good and helping the poor. About that time she became sick and died, and her body was washed and placed in an upstairs room. Lydda was near Joppa; so when the disciples heard that Peter was in Lydda, they sent two men to him and urged him, "Please come at once!" Peter went with them, and when he arrived, he was taken upstairs to the room. All the widows stood around him, crying and showing him the robes and other clothing that Dorcas had made when she was still with them. Peter sent them all out of the room; then he got down on his knees and prayed. Turning toward the dead woman, he said, "Tabitha, get up." She opened her eyes, and seeing Peter she sat up.  
 – Acts 9:36-40

Although not all people realize it, Andrew and Heather work tirelessly for the families within their church community. They have created a safe space for families to leave their children so they can enjoy the community and be spiritually fed.

- I serve behind the scenes, without being asked, whenever needed, to support the gifts and ministries of others.
- As I do routine tasks, I feel a spiritual link to the ministries or people I serve.
- I see the tangible and practical things to be done and enjoy doing them.
- I enjoy knowing that I am freeing up others to do what God has called them to do.

Desire - \_\_\_\_\_ (0-5)

Experience - \_\_\_\_\_ (0-5)

Confirmed By Others - \_\_\_\_\_ (0-5)

Total - \_\_\_\_\_

**Discernment/Distinguishing Between Spirits** - The ability to recognize what is of God and what is not of God or is of Satan. The ability to discern the spirits, differentiating between good and evil.

Once when we were going to the place of prayer, we were met by a female slave who had a spirit by which she predicted the future. She earned a great deal of money for her owners by fortune-telling. She followed Paul and the rest of us, shouting, "These men are servants of the Most High God, who are telling you the way to be saved." She kept this up for many days. Finally Paul became so annoyed that he turned around and said to the spirit, "In the name of Jesus Christ I command you to come out of her!" At that moment the spirit left her. – Acts 16:16-18

There was a woman who was having terrible headaches. She had tried everything medically to get rid of them. A man with this gift recognized a demon spirit working in her. He bound and cast out the spirit and her headaches ceased.

- I can generally rely on my first impressions of people and whether their motives or character are authentic. I tend to be able to identify deception in others with accuracy.
- I can distinguish different, non-godly sources of spiritual energy.
- I am able to sense the presence of evil and to see demons and their manifestations.
- I tend to pick up on whether books or speakers are in line with truths as revealed in the Bible and contradictions stand out to me.
- In many situations, I find my gut reacting to the circumstances or atmosphere I am experiencing, whether good or bad.

Desire - \_\_\_\_\_ (0-5)

Experience - \_\_\_\_\_ (0-5)

Confirmed By Others - \_\_\_\_\_ (0-5)

Total - \_\_\_\_\_

**Prophecy** - The ability to proclaim God's heart and truth in a compelling way to strengthen, encourage and comfort believers and to cause people to obey and to abandon sin.

"But if an unbeliever or an inquirer comes in while everyone is prophesying, they are convicted of sin and are brought under judgment by all, as the secrets of their hearts are laid bare. So they will fall down and worship God, exclaiming, 'God is really among you!'" – 1 Corinthians 14:24-25

During a prayer time, a man saw a vision for another person in the room. The vision opened the door to the person's heart and they were able to experience healing from a deep wound from their past.

- I often feel a weight from God about a person or a situation.
- I tend to see or think of images that convey God's truth.
- I listen carefully for what God wants me to say to others.
- When necessary, I am able to confront people with the truth of a situation.
- Often I can verbalize God's truth in situations where that truth is encouraging or even where that truth is unpopular or difficult for listeners to accept.
- I sometimes understand God's heart through the experiences He takes me through.

Desire - \_\_\_\_\_ (0-5)

Experience - \_\_\_\_\_ (0-5)

Confirmed By Others - \_\_\_\_\_ (0-5)

Total - \_\_\_\_\_

**Speaking in Tongues** - The ability to speak in a language, known or unknown to others, supernaturally. When it happens it brings spiritual intimacy, preparation and impartation.

“While Peter was still speaking these words, the Holy Spirit came on all who heard the message. The circumcised believers who had come with Peter were astonished that the gift of the Holy Spirit had been poured out even on Gentiles. For they heard them speaking in tongues and praising God.” – Acts 10:44-46

There was a man visiting in South America who prayed over a woman in fluent Spanish, in her dialect, and she understood him perfectly. He, however, did not know what he had said.

- I have prayed in language (s) I have never heard before.
- I find during worship that my tongue wants to express itself in syllables I do not understand.
- In my prayer time I sometimes experience an intimacy with God which results in speaking in tongues.

Desire - \_\_\_\_\_ (0-5)

Experience - \_\_\_\_\_ (0-5)

Confirmed By Others - \_\_\_\_\_ (0-5)

Total - \_\_\_\_\_

**Interpretation of Tongues** - The ability to translate the message of one who speaks in tongues, in order to edify the church.

Follow the way of love and eagerly desire gifts of the Spirit, especially prophecy. For anyone who speaks in a tongue does not speak to people but to God. Indeed, no one understands them; they utter mysteries by the Spirit. ...Anyone who speaks in a tongue edifies themselves, but the one who prophesies edifies the church. I would like every one of you to speak in tongues, but I would rather have you prophesy. The one who prophesies is greater than the one who speaks in tongues, unless someone interprets, so that the church may be edified. – 1 Corinthians 14:1-5

During a time of prayer for a woman who was sick, a tongue was spoken. Silence came upon the room. A man began to interpret what had been spoken. The tongue was an encouragement for the woman who was sick, it gave her perspective and insight into the heart of the Father.

- I can express with an interpretation a word by the Spirit which edifies the Body.
- I enable the gift of tongues to build up the church by interpreting God's message for the people.
- When somebody speaks in tongues, I feel the Holy Spirit giving me the ability to interpret what they are saying.

Desire - \_\_\_\_\_ ( 0-5)

Experience - \_\_\_\_\_ (0-5)

Confirmed By Others - \_\_\_\_\_ (0-5)

Total - \_\_\_\_\_

TOTALS:

Teaching: \_\_\_\_\_

Encouragement: \_\_\_\_\_

Wisdom: \_\_\_\_\_

Evangelism: \_\_\_\_\_

Pastoring: \_\_\_\_\_

Word of Knowledge: \_\_\_\_\_

Miracles: \_\_\_\_\_

Leadership: \_\_\_\_\_

Apostleship: \_\_\_\_\_

Giving: \_\_\_\_\_

Faith: \_\_\_\_\_

Healing: \_\_\_\_\_

Mercy: \_\_\_\_\_

Helps/Serving: \_\_\_\_\_

Discernment/Distinguishing Between Spirits: \_\_\_\_\_

Prophecy: \_\_\_\_\_

Speaking in Tongues: \_\_\_\_\_

Interpretation of Tongues: \_\_\_\_\_

Highest Gifts: \_\_\_\_\_

---

---